



## HSEQ POLICY PLA\_HSEQ\_PP\_025

# PLAYFORDS

Playfords Ltd was established in 1925 as an electrical engineering and contractor company working within the commercial and industrial sectors and have developed into a major contracting organization with offices in Huntingdon and London and now serve governmental and blue-chip clients throughout the UK.

Playfords are committed to upholding their management policies to maintain the highest standards of Health, Safety, Environmental and Quality (HSEQ) practices (including all relevant requirements of the standards) towards our employees, all interested parties (e.g., their Clients, The Environment Agency, Health and Safety Executive etc.) and others who may be affected by the organization's operations.

It is the intent of the company to maintain and continually improve a management system that is independently verified and certified as compliant to ISO 45001:2018 Occupational Health & Safety Management Systems, ISO 9001:2015 Quality Management Systems, ISO 14001:2015 Environmental Management Systems.

To enable the organization to implement the management system, they will ensure that:

- An effective strategic approach and management structure are in place with clearly defined individual roles and responsibilities.
- Consultation, engagement, and participation of workers on safety, health, environmental and quality matters are considered.
- Policies and procedures are used to ensure the competence of personnel to whom Safety, Health, Environmental and Quality responsibilities have been delegated.
- Informed advice on policies and procedures are received by all personnel within the organisation.
- Reasonable resources are adopted to ensure that any risks to the business and any of the business assets from environmental activities, Pollution potential, Occupational ill Health, Safety and Quality issues are accurately assessed, and either eliminated or controlled.
- Policies and Procedures are reviewed annually to ensure they remain compliant and in line with Playfords requirements.
- Measures are in place to evaluate its effectiveness, performance, and continual improvement via internal audits & inspections by a competent person, and external audits by a UKAS approved assessment body.
- Through our Safe to Start initiative it is our policy to provide the best possible practice and procedures to ensure that all our employees and contractors' workforce operate in a healthy, safe environment.

Playfords are committed to delivering and maintaining services and installations of the highest quality, and will operate in a profitable yet safe manner, minimising the organisations impact on the environment, buildings we work in and the occupants of those buildings.

Playfords and its senior management recognise that the foundation to their success is their reputation, the needs, expectations and wellbeing of its workers, the expectations of any interested parties and external providers.

It is company policy that their management systems are fully implemented throughout the organisation. Any new employee to the company will be fully inducted into the use of these systems.

Senior management will demonstrate leadership and commitment, identify opportunities for improvement, set and review objectives, ensure compliancy to legal and any other requirements, which will be communicated to all employees.

Policy review date.

Date last reviewed: May 2025

Signature

James Tuohy  
Managing Director

